

Dry Plant Production Supervisor

FCI Sand Operations · Pleasanton, TX / Three Rivers, TX · Eagle Ford Basin

Reports To: Dry Plant Manager

Status: Full-Time, Hourly or Exempt

Location: On-Site — Pleasanton, TX & Three Rivers, TX

About the Role

FCI Sand Operations runs rotary drum dryer and dry screening/classification systems producing finished 100-mesh frac sand for Eagle Ford Basin customers. The Dry Plant Production Supervisor leads all dry plant operations during their assigned shift — directing crew, monitoring dryer and screening performance, and ensuring on-spec, on-rate finished goods production.

Key Responsibilities

- Supervise all dry plant crew members during assigned shift, including control room operators and utility personnel
- Monitor dryer inlet/outlet temperatures, feed rates, fuel consumption, and screening efficiency — directing adjustments to maintain on-spec production
- Conduct pre-shift safety meetings and daily toolbox talks
- Coordinate with QC on finished goods PSD and turbidity results; direct process corrections as needed
- Escalate equipment issues to maintenance and support timely return-to-service
- Maintain accurate shift production logs, downtime records, fuel logs, and crew attendance
- Enforce MSHA Part 46 standards including lockout/tagout, hot work permits, and housekeeping
- Manage silo inventory levels and coordinate with loadout on finished goods availability
- Participate in shift handover and communicate outstanding issues to oncoming supervisor
- Support training of dry plant utility and entry-level crew members

Qualifications

- 3+ years of experience in frac sand, industrial minerals, or dry processing (rotary drum dryer, vibrating screens, bucket elevators, silos)
- Prior supervisory or crew lead experience preferred
- Familiarity with LPG/CNG fuel systems and burner management a plus
- MSHA Part 46 certification or willingness to obtain
- Strong safety mindset and ability to lead a crew in a hot, dusty process environment
- Ability to work rotating shifts including nights and weekends

What Sets This Role Apart

You own the shift — every ton of finished frac sand that goes into the silos runs through your watch. You set the pace, enforce the standards, and keep the dry plant running right.