

Heavy Equipment Operator

FCI Sand Operations · Pleasanton, TX · Eagle Ford Basin

Reports To: Plant Manager or Area Manager

Status: Full-Time, Hourly

Location: On-Site — Pleasanton, TX

About the Role

FCI Sand's open pit frac sand mine requires skilled heavy equipment operators to safely and productively move ROM sand, overburden, and materials across the mine site and into the wash plant feed system. The Heavy Equipment Operator runs loaders, dozers, excavators, and haul trucks in support of daily mine production and site development activities.

Key Responsibilities

- Operate front-end loaders, bulldozers, excavators, and/or haul trucks in open pit mine and plant feed operations
- Load ROM sand into wash plant feed hopper or ROM stockpiles per mine supervisor direction
- Perform overburden stripping, bench cleanup, and haul road maintenance as directed
- Conduct pre-shift and post-shift equipment inspections and document findings on inspection forms
- Perform basic operator-level maintenance (fluid checks, greasing, filter inspection) and report maintenance needs promptly
- Follow mine traffic management plans and site speed/haul road rules at all times
- Operate equipment safely in proximity to personnel, structures, and active mining areas
- Participate in pre-shift safety meetings and daily toolbox talks
- Comply with all MSHA Part 46 standards for mobile equipment operation
- Support reclamation, stockpile management, and general mine site tasks as directed

Qualifications

- 3+ years of heavy equipment operation experience in mining, quarry, construction, or oilfield environments
- Proficiency in front-end loader operation required; dozer, excavator, and/or haul truck experience a plus
- MSHA Part 46 certification or willingness to obtain prior to unsupervised operation
- Clean driving record
- Ability to work rotating shifts including nights and weekends
- Strong safety mindset and ability to operate equipment responsibly in an active mine environment

What Sets This Role Apart

You move the sand that feeds the plant — your productivity at the mine face and in the feed hopper directly determines how many tons we process every shift.