

Loadout Control Room Operator

FCI Sand Operations · Pleasanton, TX / Three Rivers, TX · Eagle Ford Basin

Reports To: Loadout Supervisor

Status: Full-Time, Hourly

Location: On-Site — Pleasanton, TX & Three Rivers, TX

About the Role

The Loadout Control Room Operator manages the automated sand loading system, coordinating truck loadout from finished goods silos to fulfill customer delivery orders. This role is the last point of custody before product leaves the FCI Sand facility and requires accuracy, communication, and a safety-first mindset.

Key Responsibilities

- Operate the loadout control system to accurately weigh, load, and release truck shipments from finished goods silos
- Confirm product grade, load weight, and customer order details before and after each load
- Communicate with drivers, scale operators, and logistics/dispatch to coordinate smooth truck flow and minimize wait times
- Coordinate with the dry plant CRO and supervisor on silo inventory levels and grade availability
- Maintain accurate load tickets, BOLs (bills of lading), and shift load logs
- Monitor silo weights and alert operations leadership when inventory levels reach reorder or alert thresholds
- Perform system startup and shutdown procedures per SOPs
- Enforce site access, safety, and traffic control procedures in the loadout area
- Report equipment issues (scale malfunctions, conveyor problems, silo gate issues) to maintenance promptly

Qualifications

- 2+ years of loadout, scale house, or shipping/receiving operations experience in frac sand, aggregates, or bulk materials preferred
- Ability to operate and monitor automated loadout control systems (will train on site-specific system)
- Basic computer skills for data entry and load ticket generation
- Strong attention to detail in weight verification and documentation
- Customer-service mindset for interactions with truck drivers
- MSHA Part 46 awareness; ability to work rotating shifts

What Sets This Role Apart

You are the last step before the product reaches the customer — your accuracy in loadout operations directly protects FCI Sand's product quality reputation and customer relationships.