

Lube Technician

FCI Sand Operations · Pleasanton, TX / Three Rivers, TX · Eagle Ford Basin

Reports To: Maintenance Manager

Status: Full-Time, Hourly

Location: On-Site — Pleasanton, TX & Three Rivers, TX

About the Role

The Lube Technician is responsible for executing the lubrication program across FCI Sand's plant and mobile equipment fleet — ensuring all bearings, gearboxes, drive components, and grease points are serviced on schedule with the correct lubricants and quantities. A disciplined lubrication program is one of the highest-ROI reliability practices at any processing facility, and this role is foundational to FCI Sand's maintenance strategy.

Key Responsibilities

- Execute all scheduled lubrication routes across wash plant, dry plant, conveyor systems, and loadout equipment
- Apply grease, oil, and specialty lubricants to bearings, gearboxes, chains, and other lubrication points per manufacturer specs and lube schedule
- Document lube routes completion and any abnormal findings in the CMMS
- Inspect equipment during lube rounds for signs of wear, overheating, leaks, or abnormal vibration — and report findings to maintenance supervision
- Maintain lube room inventory, container labeling, and lubricant segregation per best practices
- Perform oil sampling on critical gearboxes and motors for oil analysis program
- Change fluid filters on gearboxes, hydraulic systems, and mobile equipment per PM schedule
- Support mobile equipment lube services (PMs on loaders, conveyors, and ancillary equipment) as directed
- Follow all MSHA Part 46 safety standards during equipment access and lube tasks

Qualifications

- 1+ years of lubrication, preventive maintenance, or industrial equipment servicing experience
- Knowledge of lubricant types (grease grades, gear oils, hydraulic fluids) and application methods preferred
- Ability to work at heights, in confined areas, and in outdoor industrial conditions
- Strong attention to detail and commitment to documenting completed work accurately
- MSHA Part 46 awareness or willingness to complete training upon hire
- Ability to work rotating shifts and occasional on-call as required

What Sets This Role Apart

A well-executed lube program is the single best insurance policy against unexpected breakdowns — and you are the person who delivers it. Your daily routes protect millions of dollars of rotating equipment.