

Wash Plant Production Supervisor

FCI Sand Operations · Pleasanton, TX · Eagle Ford Basin

Reports To: Wash Plant Manager

Status: Full-Time, Hourly or Exempt

Location: On-Site — Pleasanton, TX

About the Role

FCI Sand Operations runs a CDE-style wet processing facility producing 100-mesh frac sand for the Eagle Ford Basin. The Wash Plant Production Supervisor leads all wash plant operations during their assigned shift — directing crew members, monitoring process conditions, coordinating with control room operators, and ensuring safe, on-spec, on-rate production.

Key Responsibilities

- Supervise all wash plant crew members during assigned shift, including control room operators and utility personnel
- Monitor wash plant process conditions (feed rate, water balance, cyclone performance, screen efficiency) and direct adjustments to maintain on-spec production
- Conduct pre-shift safety meetings, job hazard analyses, and daily toolbox talks
- Coordinate with QC on in-process sampling results and direct process corrections as needed
- Escalate equipment issues to maintenance and support timely resolution
- Maintain accurate shift production logs, downtime records, and crew attendance
- Enforce MSHA Part 46 standards including lockout/tagout, guarding, and housekeeping requirements
- Participate in shift handover and communicate outstanding issues to oncoming supervisor
- Support training and development of utility and entry-level crew members
- Identify and report continuous improvement opportunities in throughput, yield, or energy use

Qualifications

- 3+ years of experience in frac sand, aggregates, or wet mineral processing operations
- Prior supervisory or crew lead experience preferred
- Working knowledge of wet plant equipment (hydrocyclones, dewatering screens, scrubbing systems, thickeners, pumps)
- MSHA Part 46 certification or willingness to obtain
- Strong safety mindset and ability to lead by example on the plant floor
- Ability to work rotating shifts including nights and weekends

What Sets This Role Apart

You are the shift leader who keeps the wash plant running safely and on-rate — setting the tone for the crew and owning every ton of wet sand that comes off the plant.